

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON NOVEMBER 2, 2011, SCHOOL DISTRICT OFFICE

Present: Mr. Paul Zamoyta
Mr. Randall Putz
Mrs. Beverly Grabe
Dr. Kenneth Turney
Dr. Al Waner

Absent: None

Also Present: Mr. Kurt Madden
Mr. Walter Con
Mr. Tim Larson
Mr. Dennis Popka
Dr. Sandy Sanford
Mr. Mike Ghelber
Mr. John Fischer
Dr. Steve Schour
Mrs. Dena Arbaugh
Mrs. Bonnie South

President Zamoyta called the meeting to order at 5:15 p.m. Open Session

President Zamoyta called for a motion to adopt the agenda. Agenda
Motion by Mrs. Grabe to adopt the agenda for this meeting including Adoption
an addendum. Second by Dr. Waner. President Zamoyta called for the M11-12-117
vote. A vote in favor of the motion was unanimously approved.

President Zamoyta called for Public Comment on Closed Session Agenda Public
Items. Hearing no request to make public comment, President Zamoyta Comment
adjourned the meeting to a Closed Session at 5:16 p.m.

Pursuant to subdivision (a) of Government Code 54956.9 Conference with Closed
Legal Counsel – Existing Litigation Case Number CV11-05996. Session

President Zamoyta called the meeting back to Open Session at 6:37 p.m. Open
Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Zamoyta reported no action was taken during the Closed Session.

President Zamoyta called for a motion to approve minutes. Motion by Dr. Waner to approve minutes from a Regular Board Meeting held on August 3, 2011, a Regular Board Meeting held on August 17, 2011, a Special Board Meeting held on August 19, 2011, a Regular Board Meeting held on September 7, 2011, a Regular Board Meeting held on September 21, 2011, and a Regular Board Meeting held on October 5, 2011. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Minute
Approval
M11-12-118

Emma Sevilla reported on writing instruction at Chautauqua and the process taken to get to a final draft. A response to a letter and a business letter are also required. This date was the first day Mr. Hamilton came to Chautauqua to meet with juniors and seniors regarding their plans after high school.

Student
Representative
Reports

Clint Robinson reported on the Black Light Dance at Big Bear High School which went well and was well attended by 235 students. The Fall production of Big Bear on Broadway is scheduled for November 3, 4, and 5, 2011. The ASB Leadership Class will be attending the CADA Conference on November 20 and 21, 2011. Clint reported on sports activities at BBHS.

President Zamoyta read the Public Comment Disclosure and Opened the Hearing Section for Public Comment at 6:42 p.m.

Hearing
Section

Mr. Mike Westover spoke on the possibility of having a Boys' Soccer team at Big Bear High School. Mr. Westover produced a petition with approximately 40 names. Mr. Westover and Mr. Rojas would be willing to coach the team. Mr. Westover is looking for the Board's permission to begin fundraising activities. Mr. Madden will meet with Mr. Westover to discuss consideration of this item as a future Board agenda item.

Miles McDonald talked about when he was chocked and taken to the ground at recess and how there were no consequences that he knows of to the offending student. Miles read a statement addressed to his principal. Mrs. Juliana McDonald stated she and her husband are very concerned about the bullying situation that has happened to her son, Miles, as well as other students at North Shore Elementary School. Mrs. McDonald reviewed an evaluation package that is sent home with students on the first day of school. Included with that is a guidebook that parents and students must sign. Mrs. McDonald reviewed a situation that occurred on August 12, 2011 when Miles was chocked and taken to the ground. This was considered a severe infraction according to the guidebook. Mrs. McDonald stated they will

file a formal complaint if this situation is not addressed. Mrs. McDonald stated an employee at North Shore told her this happened to her child as well. Mrs. McDonald stated something should be done and they are just trying to follow the guidebook.

Hearing no further request to address the Board, President Zamoyta closed the Hearing Section at 6:50 p.m.

Mr. Larson introduced Mr. Ghelber, Mr. Fischer, Dr. Schour, and Mrs. Arbaugh and explained how the data will be presented. Mr. Larson then introduced Dr. Sandy Sanford. Dr. Sanford reviewed the data from Big Bear Middle School and informed the Board that Big Bear Middle School is in Program Improvement, however, they have made incredible progress. Dr. Sanford explained how Big Bear Middle School must make their goals for two years in a row in order to exit Program Improvement. Mrs. Arbaugh spoke about the Middle School Math Department and the use of the ALEKS Program. More licenses have been added for more students this year. Also, the entire 6th grade with the exception of one class has been added to ALEKS. Language Arts Study Island prepares students for the CST's. A Pilot program has been established with Special Education and ELD Students. This program is Effective Academic Counseling which focuses on students with D's and F's. The Principal meets with every 7th grade student to develop a seven year plan. Mrs. Arbaugh reviewed the after school homework program. Mrs. Arbaugh reviewed one addition this year is the Education Foundation Volunteers along with parent volunteers. Dr. Sanford added the ALEKS data is extensive and reassures us that we are making progress in middle school math. Discussion took place regarding the ALEKS Program and how it works. Mr. Madden stated he is very impressed with the interaction between teachers and the support people and complemented the entire staff at Big Bear Middle School on the Study Island and their efforts to help each student enter high school. The Positive School Climate survey was discussed which has very strong community support.

Community/
Staff
Presentations

Dr. Sanford reviewed data for 09-11 from Big Bear High School and added the graduation rate is very impressive. Mr. Ghelber reviewed strategies and steps that have been taken to target specific subgroups that need help and how everything must run through the WASC Action Plan. Mr. Ghelber reported the entire BBHS staff has been trained by Kathy Estes. Mr. Ghelber added the high school has three section of ALEKS right now. Mr. Madden complemented the entire high school staff and Mr. Fischer's passion for data.

Dr. Sanford explained how the data is different for continuation schools. Dr. Schour reviewed the programs at Chautauqua High School which are used as strategies to improve students. Dr. Schour reported Chautauqua ranks #1 in passing rate of the March CAHSEE and #2 on the proficiency rate on the

ELA CST. Mr. Madden stated Dr. Schour's staff has done a great job in attendance.

An overview of the District Data was provided. The District is technically in Program Improvement right now. However, once the data corrections are in, we are right at the point where we think we might not be in Program Improvement; we are right on the edge. This might be enough to get our API to 800. We will not know until January. The graduation rate which includes both BBHS and CTHS is 93.9% for 2010. The graduation rate for San Bernardino and Riverside Counties is around 70%. Mr. Larson shared what it means to be year one in Program Improvement. We must notify parents and those letters are scheduled to go out on November 3, 2011. We are required to conduct four surveys from CPE. We will be submitting an addendum to our LEA plan regarding professional development. Year two has more sanctions and the State steps in. Mr. Larson reviewed the District plan for math, writing, and instruction with technology. The main focus is on the SED population and developing additional interventions. Mr. Larson discussed the activities that will take place with our EL Population. Mr. Larson reviewed collaboration that is taking place between sites. Discussion took place regarding NCLB and the State not requesting a waiver. Dr. Sanford reviewed the report of public instruction that came out in late July/early August. A letter was written regarding the fact our schools are making progress but the way success of schools is defined makes it difficult. Discussion continued regarding the actions of the State Department of Education, the Governor of California, and President Obama regarding education accountability.

President Zamoyta called for a break at 7:51 p.m. President Zamoyta called the meeting back to order at 8:01 p.m.

Board Member Comments:

Dr. Waner commended Mr. Madden on the 100 mile run and the efforts in getting the path open to the track. Dr. Waner recognized President Zamoyta and Dr. Turney for their participation in the 100 mile run and noted their support is deeply appreciated. Dr. Waner attended a County meeting a week ago and reported on a presentation which confirms we will have more turmoil because it looks more and more like the trigger will be pulled. Dr. Waner noted Mr. Con is on top of it.

Mr. Putz commended Mr. Madden on his 100 mile accomplishment and stated he thinks it is a sign how the community stepped up and supported Mr. Madden as well as fellow Board Members and how this is modeling behavior. Mr. Putz appreciates President Zamoyta setting up a meeting with two educators regarding how they use technology in their classrooms.

Information
Section

Dr. Turney commented on the 100 mile run and how amazing it was to watch Mr. Madden put one foot after another. Dr. Turney also commented on the demonstration of the cleaning machine that Mr. Planz set up. Dr. Turney added parents should be happy with the way the restrooms and cleaned now. In addition, it is environmentally friendly.

President Zamoyta commented on the wonderful job Mr. Madden did on the 100 mile run; it was an experience. President Zamoyta also commented on the presentation from Saddleback and the use of iPods in the classroom. He left the meeting knowing this is what teaching needs specifically for second language learners and autistic students. Once you can see what is possible, it makes so much sense. Mr. Madden stated Cabinet is discussing the utilization of EIA funding to work with the EL population.

Superintendents Comments/Calendar:

Mr. Madden showed some videos of the 100 mile run and recapped his experience.

Mr. Madden reviewed the Calendar that was presented on the agenda and added Session #5 of the Strategic Planning Process will take place at the District Office on November 18, 2011. Mr. Madden noted the announcement from Sacramento regarding the budget which is scheduled for December 15, 2011. Mr. Madden reviewed the schedule of activities for the Adopt-A-School Program. Mr. Madden reviewed the attendance report from month three. Overall, our attendance is still pretty good. Mr. Madden reviewed information from the Instructional Leadership Team Retreat and reported we need two or three more SMART goals for ILT. Mr. Madden noted the October 28, 2011 Potluck that is scheduled with the Board and District Office Staff. On November 1st, Mr. Larson and Mr. Madden visited Fallsvale and reported on the individual instruction they witnessed at that site. Current enrollment at Fallsvale as of this date is 54 students. Mr. Madden reported on a meeting with Dr. Schour where the WASC report was reviewed. Mr. Madden shared a packet from Twin Oaks High School with Dr. Schour and Mr. Madden plans to share this information with the Board at a future Board Retreat. Mr. Madden reported our enrollment is good and we are still at 2689 students which puts us right at projections. Mr. Madden reviewed an appearance by Linda Oymaian on TV-t and noted James Lewis started on November 1, 2011. Mr. Madden has visited school sites 84 times and 234 classrooms.

Mr. Larson provided an update on Technology. 71 Laptops have been checked out to teachers. The rest will be out in the next week and a half. We are in the process of moving data from desktops to the new laptops. Teachers are excited and grateful for these new laptops.

Cabinet Reports

President Zamoyta called for a motion to approve items on the Consent Calendar.

Consent Calendar

Motion by Mrs. Grabe to approve the Payment Report numbers 0078 through 0110 and the Payment Report Numbers 120403 through 120482. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-119

President Zamoyta called for a motion to approve the First Reading of the 9000 Board Bylaws. Motion by Dr. Turney to approve the First Reading of the 9000 Board Bylaws. Second by Mr. Putz. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Administrative Report
#11-12-008
M11-12-120

President Zamoyta called for a motion to approve a Special Field Trip Request for Big Bear Elementary School. Mr. Madden noted this item is in the Administrative Report rather than Curriculum and Instruction because it is a reward field trip and not curriculum based. Motion by Dr. Turney to approve a Special Field Trip Request for Big Bear Elementary School. Second by Dr. Waner. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-121

President Zamoyta called for a motion regarding the review of Administrative Regulation 4218. Motion by Mr. Putz to approve the review of Administrative Regulation 4218. Second by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-122

President Zamoyta called for a motion to approve the First Reading of the 2011-2012 Single Plans for Student Achievement. Motion by Mrs. Grabe to approve the First Reading of the 2011-2012 Single Plans for Student Achievement. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Curriculum/
Instruction
Report
M11-12-123

President Zamoyta called for a motion to approve an Overnight Field Trip for BBHS. Motion by Mr. Putz to approve an Overnight Field Trip for the BBHS Government Class to travel to Disneyland Resort in Anaheim, CA on November 20-21, 2011. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-124

President Zamoyta called for a motion to approve an Overnight Field Trip for BBHS. Motion by Dr. Turney to approve an Overnight Field Trip for the BBHS Cross Country Team to travel to Mt. San Antonio College for the Cross Country CIF Prelims on November 11-12, 2011. Second by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-125

President Zamoyta called for a motion to approve the Business/Financial Report. Motion by Mr. Putz to accept clothing donations to the Bear Valley Healthy Start Program from Belladonna Clothing Company, LeRoy's Board Shop, and Hunter Halls. Second by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Business/Financial
Report #11-12-008
M11-12-126

Motion by Dr. Turney to accept donations to BVUSD Art Programs from the Big Bear Lake Antique Car Club (BBHS) and the Senior Citizens of Big Bear Valley (BBMS). Second by Dr. Waner. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-127

President Zamoyta called for a motion to approve GASB 54 – Deferred Maintenance Fund Balance Commitment. Motion by Dr. Waner to approve GASB 54 – Deferred Maintenance Fund Balance Commitment. Second by Mr. Putz. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-128

President Zamoyta called for motions on the Personnel Report.

Personnel Report
Certificated
#11-12-007
M11-12-129

Motion by Mrs. Grabe to employ Kandra Scullin as the BBMS Art Teacher 80%. Second by Mr. Putz. Discussion followed where it was asked why this position is 80%. It is the same assignment as we had previously. This individual needs to give notice to her other employer; she will start very soon. This will be just an 80% contract. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Motion by Mr. Putz to employ Gayle Blauer, Heather Drake, Thomas Schnebeck, and Jesse Huskey as Substitute Teachers for the 2011-2012 school year. Second by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-130

Motion by Mrs. Grabe to approve a Child Rearing Leave for a teacher at North Shore Elementary School from October 26, 2011 through January 16, 2012. Second by Mr. Putz. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-131

President Zamoyta called for motions on the Classified Personnel Report. Motion by Dr. Turney to approve Nancy Lewis as a Classified Substitute for the 2011-2012 school year at the proper hourly rate of pay and in the proper qualified positions. Second by Mr. Putz. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Classified
#11-12-008
M11-12-132

Motion by Dr. Waner to approve Yvonne Pfeifer, Ron Padlo, and Stefanie McElfish, and Tracy Walton as District Drivers to drive students on field trips and other school related activities for the 2011-12 school year. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-133

Motion by Mr. Putz to employ Jeff Melvin, Armando Quinones, and Harold Hammond as Temporary Utility Workers, 8.00 hours per day, for four months at the proper salary rate of pay. Second by Mrs. Grabe. Discussion took place where it was asked if people with plumbing and electrical skills were interviewed and how many people were interviewed. The individuals are skilled in certain areas. They will work for four months and, when our employees come back, they will be terminated. There were five candidates and over 39 applicants. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M11-12-134

Motion by Dr. Waner to employ Ronda Chambers as Campus Safety Assistant, 3.75 hours, 180 days at the proper salary rate of pay. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M11-12-135

Motion by Mrs. Grabe to employ Christine Thomas as Secretary, 8.00 hours, 193 days, at the proper salary rate of pay. Second by Dr. Turney. Discussion followed where it was asked if this individual is local. Yes, she has been at BBMS for several years. We will need to replace her at BBMS; she is very good. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M11-12-136

Motion by Mrs. Grabe to reduce the Technology Technician Position to 3.75 hours per day, 236 days per year. Second by Dr. Waner. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M11-12-137

Motion by Dr. Waner to increase the Data Technician Position to 8 hours per day, 236 days per year. Second by Dr. Turney. Discussion followed where it was asked if this individual will be able to fit right in. This individual already has with the 3.75 position. Mr. Madden commented it is tough with an employee that is not coming to work on a regular basis as the Cal Pads requirements remain. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M11-12-138

Mr. Madden informed the Board of the receipt of a letter of resignation from Ioobi Bunatao, Technology Technician, effective October 31, 2011.

Suggestions for future meeting agendas (Board/Superintendent):

Mr. Madden brought up the possibility, as we look at Strategic Planning, to be proactive and survey schools as to what they are doing and not doing during these tough budget times. Look at districts that are similar to us in their philosophies. A consensus of the board was reached regarding this item.

President Zamoyta adjourned the meeting at 9:27 p.m.

Secretary

Clerk of the Board